

Youth Support Worker

Days	Mondays – Fridays
Hours	37.5 hours per week
Duration	Permanent full time
Location	Wandsworth SW London
Salary	£27,175 - £29,800 depending on experience.
Holiday	20 days per annum with the addition of time off over the Christmas period when FST closes for two weeks.

About FST

FST is a charity and Alternative Education provider. We have been delivering practical and emotional support and education for vulnerable young people for nearly 20 years. Working closely with schools, PRU's, local authorities and other youth professionals' day to day. We care for, empower, and give hope to our young people to realise their own potential. Aiming to empower our young people to return to full time education, in addition to developing the essential skills needed to make positive and healthy choices in their lives.

We are committed to making a lasting impact in Wandsworth and neighbouring boroughs. We have built a reputation for quality provision that has a family and community feel that allows our young people to engage and learn in a safe and nurturing environment.

Our longstanding service to the youth of Wandsworth has allowed us to create amazing relationships with other youth organisations in the area. This has led to the formation of Youth Battersea, a partnership of 5 Battersea based youth organisations who work collaboratively on joint projects and share ideas, resources and skills.

Almost uniquely in our sector, we have an open-door policy to make sure that our young people feel supported long after they have finished their programme with us.

We run projects which encompass personal, social development and life skills. Our flagship mentoring scheme includes one-to-one and small group sessions. The focus is on the outcome, but also on the journey.

To be part of our success and our FST team, you must have a passion for working directly with young people, delivering a lasting, positive impact to their lives.

Main aim of the role:

Playing a vital role within our expanding youth support team at Future Skills, you will work to support and empower our young people to re-engage and return to education and employment. You will be creating structured lesson plans to deliver high quality essential skills sessions. You will be proactive and get involved with the pupil's daily activities, promoting teamwork and setting a good example. You will also build positive relationships with the young people, fellow professionals, parents and carers as this is key to this role.

We're ideally looking for someone who not only has a natural relational approach but also brings some experience from a formal educational setting. We're hoping to find someone who can create lesson plans and understands curriculum-based learning. Of course, we're not looking for strict adherence to the national curriculum, but rather someone with strong organisational and planning skills who can structure engaging sessions for young people.

You will be joining a vibrant team that is committed to our young people's social and educational development. We give our team all the opportunities to be creative with the work that we do. We are an expanding organisation that is moving towards further growth in the alternative provision sector.

FST is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post holder will be responsible for:

- Working with colleagues to develop a structured and creative essential skills curriculum.
- Actively participating in the sessions we deliver including off-site trips and sporting activities.
- Working with the FST team delivering personal and social development workshops with excluded young people, encouraging them to engage and develop and challenging negative behaviours.
- Building relationships and regularly communicating with parents/carers and professionals.
- Building positive relationships with children and young people with social, emotional and mental health needs, inspiring and motivating them, acting as a positive role model at all times.
- Bringing passion, ideas, creativity, energy and strategies to all projects.
- Demonstrating understanding of the issues faced by children and young people.
- Keeping accurate records of attendance, progress and session evaluations using our MIS system, Arbor.
- Having an active role in our regular team meetings.
- Complying with the organisational requirements for health and safety, child protection, safeguarding and other policies and procedures.

The post holder should possess:

- Previous experience of working with vulnerable, at risk and disengaged children and young people.
- Strong organisational skills.
- A passion for building relationships with children and young people and helping them grow and develop.
- Experience of building partnerships with other organisations and communicating with professionals as well as parents and carers

- Knowledge of formal and informal education systems.
- Ability to be flexible and adaptable, reliable and innovative.
- Ability to work under pressure, be self-motivated and driven to succeed
- Well-developed people skills and excellent organisational skills.
- Excellent written and oral communication skills.
- Good working knowledge of main office applications (word and excel)
- An up to date DBS.

Regular professional development and training opportunities are provided as part of the FST Performance Management System.

During the selection process the person specification will be tested through the questions that are asked at the interview stage.

If you are interested, please apply **by Friday 30th January 2026** and start your career with us.

Future Skills Training is an equal opportunities employer

To apply please contact:

saida@future-skills.co.uk or pth@future-skills.co.uk

For more information on Future Skills visit www.future-skills.co.uk