

Male Youth Worker/Mentor

Days/Hours	22 hours per week Wednesday – Friday, plus overtime
Duration	Permanent Part-time, (possibly grow to full-time role).
Salary	£21,000 - £23,000 full time equivalent, depending on experience.
Holiday	12 days per annum with the addition of time off over the Christmas period when FST closes for two weeks

About FST

We are a small charity that has been supporting vulnerable and at-risk children and young people for nearly 15 years. Investing time and building lasting relationships with our young people is central to everything we do.

Our aim is to care for, empower and give hope to those we support so they are able to re-engage with education and employment, and develop the life skills to build fulfilling lives.

We deliver 3 main projects; life skills workshops, one-to-one mentoring and a youth café in partnership with St Marks Church youth group. Most summer holidays we also take a group away for a residential. In addition to this our door is always open to any of our young people who want to drop in and see us for any reason.

We are a well-established and respected Alternative Provider and youth organisation within Wandsworth, and we hope to extend our reach further into neighbouring boroughs.

If you are interested in becoming part of the FST team and have a passion for working directly with young people and positively impacting their lives then please do get in contact

Main aim of the role:

To be the key male youth worker at Future Skills, supporting and empowering our young people to re-engage with education and employment. Helping them to develop the personal and social skills needed to succeed.

Building positive relationships with young people, fellow professionals, parents and carers is key to this role.

FST is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

You will work across all the projects FST delivers and report directly to the CEO.

The post holder will be responsible for:

- Working with the FST team to develop and deliver life skills workshops with excluded young people, encouraging them to engage and progress and challenging negative behaviours.
- Undertaking one-to-one mentoring with vulnerable and at-risk boys aged 8 - 19 years old.
- Working closely with the Infuse team to plan, deliver, evaluate and develop Infuse, our youth café and club.

- Building relationships and regularly communicating with parents/carers and professionals.
- Building positive relationships with children and young people with social, emotional and mental health needs, inspiring and motivating them, acting as a positive role model at all times.
- Bringing passion, ideas, creativity, energy and strategies to all projects.
- Demonstrating understanding of the issues faced by children and young people.
- Keeping accurate records of attendance, registrations and evaluations using our online database system.
- Using social media platforms on a regular basis to communicate with our young people and promote Future Skills Training.
- Having an active role in our regular project meetings
- Complying with the organisational requirements for health and safety, child protection and other policies.

The post holder should possess:

- Previous experience of working with vulnerable, at risk and disengaged children and young people particularly in a one-to-one mentoring context.
- A passion for building relationships with children and young people and helping them grow and develop.
- Experience of building partnerships with other organisations and communicating with professionals as well as parents and carers.
- Knowledge of mainstream and alternative education systems.
- Ability to be flexible and adaptable, reliable and innovative.
- Ability to work under pressure, be self-motivated and driven to succeed.
- Well-developed people skills.
- Excellent organisational skills.
- Excellent written and oral communication skills.
- Good working knowledge of main office applications (word and excel) and social media platforms.
- An up to date DBS.

Future Skills Training is an equal opportunities employer.

Regular professional development and training opportunities are provided as part of the FST Performance Management System.

To apply:

Please contact Phil Thain, CEO, to be sent an application pack: pth@future-skills.co.uk.

Deadline for applications: Monday 9th August, 5.00pm.